Pete Andrus is a 20-year retired veteran with a diverse and accomplished background in both military service and academia. Holding a BA in Criminology, an MBA in Leadership, an MS in Cybersecurity, and currently pursuing a Doctorate in Business Administration, Pete leverages his extensive knowledge in leadership and strategy in his coaching practices. Coaching Philosophy: Specializing in introducing new players to the sport of volleyball, Pete has developed a unique coaching methodology that not only teaches the fundamentals of the game but also instills key leadership and teamwork skills. His approach is tailored to transform beginners into skilled players by focusing on holistic development and emotional intelligence. Innovative Feedback System: Pete is the creator of the Self-Progressive Leadership and Emotional Analytics for Development (SPLEAD) system. This pioneering feedback mechanism integrates decision-making theory, analytics, emotional intelligence, and leadership principles to assess and maximize the potential of each player. SPLEAD is designed to provide actionable insights and personalized development plans, helping athletes improve both on and off the court. Career and Vision: Throughout his coaching career, Pete has been committed to nurturing not just skilled volleyball players but also future leaders. His leadershipfocused training programs are built on the premise that sports are a powerful tool for personal development and character building. Pete's goal is to continue developing innovative coaching practices that enrich players' lives and prepare them for diverse challenges.